

- ▶ PRESIDENT'S MSG.... 1
- ▶ ARTICLES..... 2-3
- ▶ ANNOUNCEMENTS.... 1-4
- ▶ CONTACT INFO..... 5
- ▶ SPONSORS..... 5



NOVEMBER 2009

Bozeman Chapter Newsletter

www.bozemanbpw.org

REPRESENTING THE BOZEMAN AREA BUSINESS
AND PROFESSIONAL WOMEN'S COMMUNITY SINCE 1930

Message from the President

Bozeman BPW Members,

Halloween is over, Thanksgiving is on its way, and Christmas follows shortly. Two-thousand and nine is near completion chronologically. There are exciting times to come!

Thinking about the theme of giving thanks for November, I checked the internet dictionary and learned more about thankful, gratitude, happiness, and joy. Joy is a noun, the part of speech that is used to name a person, place, thing, quality, or action. Thankful, gratitude, and happiness are all adjectives, the part of speech that modifies a noun by limiting, qualifying, or specifying.

I have great joy, a source of pleasure and satisfaction, about the Bozeman BPW and our committees that have been active recently: Issue's Management, Membership, Legislative, National Business Women's Week.

I am thankful, aware and appreciative of

the benefits our Membership and Legislative committees have created. This last week, Membership brought in seven new Bozeman BPW members. The Legislative committee created a panel of city commissioners and mayoral candidates that was informative and fun. I don't live in Bozeman, so I don't get to vote. Based on the panel presentations, the choices and votes for the offices are challenging!

I am grateful, appreciative of the benefits our programs provide, for the informative and creative programs that the Issue's Management team has brought together and continues to enroll. Issues Management is doing a great job of letting us know what is going on in Bozeman and is educating us about women's issues!

I am grateful for the challenges of the limited finances of BPW this year.

The Bozeman Business and Professional Women's group through the National Business Women's Week did not meet the reduced budget we approved at the October 14 BPW meeting. The challenge of meeting our reduced budget with funds less than desired gives us an opportunity to work together, team, and create a new way of being together as Business and Professional Women in this economic downturn. Each of us is called to intention, attention, and action without stress!

And lastly, but not the least, I am happy and believe that we are fortunate that most of our members and citizens have good health. Without health, other goals and desires pale.

Have a blessed Thanksgiving! I wish you and yours the best.

Sally Babcock
Bozeman BPW President

November Networking Social

Thanks to everyone who attended our October social in celebration of National Business Women's Week. We all had a great time getting to know each other through our "fun fact" networking activity. Many thanks for all the generous door prize donations, and congratulations to our new member Barb Kent for winning the grand prize drawing from Montana Travel! There is more networking fun to be had at the next social in November! Mark your calendars:

Monday, November 16th, 5:30 pm at The Bacchus Pub (in the Baxter Hotel).

In response to comments from our membership, we have changed the start time of our socials to 5:30 to give more time to arrive after work. Remember, this is an open hour of networking; feel free to come and go as your schedule allows. We would love to have you join us for some fun, food, and networking! All BPW members are encouraged to attend, and please bring a guest. Remember, our socials are a great way to spread the word about BPW to our friends and associates. We hope to see you there!



YOU HAVE ASKED, WE HAVE LISTENED!

Recently we asked our membership to complete an on-line survey to help the board understand what your wants, needs and hopes are. The results were very informative and the board is taking special consideration with all of them.

Brief Summary:

Of the lunch program topics given, what are the Top 5 that interest you most?

Women's Health
What's Happening in Bozeman
Legislative Issues
Work/Life Balance
Networking Activities

If BBPW had the ability to accept credit cards for payment of Lunch Meetings and Membership Dues, would you utilize this?

Least Likely by 34%
Most Likely by 34%
(Tie!)

Assuming you are most likely to take advantage of paying with a credit card, if BBPW charged an extra 3% for this service, would this change your opinion?

Yes, I'd rather pay with cash/check 87%!!!!

In what ways could BBPW better meet your professional needs?

- More Mentoring Opportunities
- Spotlight a Member Each Month
- More fun and more Networking Opportunities
- Spa Days!

Reasons you have not attended BBPW Luncheons?

- Other Commitments
- Tired of Sandwiches
- Cost

Reasons you have not attended BBPW Socials?

- Other Commitments, Family
- Hard to get there by 5
- Do not Drink

The Executive Board will be working hard to accommodate the input. **Thank you** for taking the time to make your voice heard!

Welcome to BPW Foundation! License Agreement Signed

Our state BPW has signed a License Agreement extending Legacy membership which provides exclusive benefits. Legacy membership honors the time and dedication to the vision of Business and Professional Women and the commitment to advocating for working women and families.

Legacy member benefits:

- Subscription to e-publications: Policy Watch and Workplace Transformer™
- Participation in grassroots activities
- Preview of new research, reports and materials
- Opportunity to participate in focus groups for BPW Foundation's research
- Benefits from Affinity Partnership programs
- Discounted rates or registration to BPW Foundation events and programming
- Special access to members-only online resources and toolkits

Our members desire a higher level of engagement in order to improve the workplace for women and families. Our continued support and commitment to this mission helps to:

- Provide benefits and resources that empower women, employers and policy makers;
- Encourage dialogue between working women and employers to affect systemic change in workplace policy;
- Create successful workplaces that practice and embrace equity, diversity and work-life balance;
- Conduct unique research that provides insight into the needs of working women and families;
- Build an inclusive and equitable workforce for women veterans, women in non-traditional fields and young careerists;
- Lead advocacy and grassroots activities that influence policy.

Don't miss any of your valuable benefits! Be sure to keep your profile information up-to-date via the Member Homepage. For more information on benefits, go to www.bpwfoundation.org/benefits.

What is Service-Learning?

There are many levels of community service, all of which make an impact. Service-Learning is especially intensive and has a strategic plan of action with the goal of sustainable change. For more information on service-learning along with a plethora of free resources you can use, visit www.service-learning.org.

Legislative Update

The Legislative Committee hosted a free city commission candidate forum, the last of the election season, at the regular meeting on October 28 to a large audience. The candidates all expressed appreciation for the event, and many said that it was their favorite. One of the questions to the candidates asked about representation of women from the city commission, since no women are running for the office. For the next two years, there will be no women on the commission (Mayor Kaaren Jacobsen is the only woman commissioner, and she is not seeking re-election.) The Legislative Committee may develop a program on serving on city advisory boards, especially since so many BPW members are talented and accomplished women who would serve the city very well!

If you'd like to join the Legislative Committee, please contact our chair, JP Pomnichowski. If you'd like to know more about serving on a city advisory board, ask JP; she is chair of the Bozeman Board of Adjustment, and of the Zoning Commission. Many thanks to everyone for making the city commission candidate forum such a success!

JP Pomnichowski
Montana State Representative
House District 63, Bozeman/Gallatin County
406 587 7846 pomnicho@montanadsl.net

We Never Had Choices Like That At The PX

"Coming 'home' to Chicagoland was a big shocker to say the least," says Navy Veteran Racquel Orenick in her Dear Jane letter. "Primarily, the colors and noises and choices were overwhelming to me. I felt like Alice dropping into the rabbit hole. My first trip to WalMart resulted in a tearful meltdown – we never had choices like that at the PX/BX/Navy Exchange."

BPW Foundation hears stories like this all the time as women face the challenge of successfully transitioning into civilian life and the workforce. Millions of America's bravest and most exceptional women serve our country in the Armed Forces. Women comprise 15 percent of the active military, 8 percent of the total US veteran population, and 18 percent of the Iraq and Afganistan veteran population. That is over 1.8 million women veterans! As women veterans enter the civilian workforce, they say they desire the same things from the workplace as other working women and experience many of the same challenges. However, as this unique group of working women returns home to their civilian lives and families, their needs are not receiving adequate attention and support. Issues impacting all working women—including pay equity, career advancement, and access to benefits such as health care—are magnified by challenges such as injury, sexual trauma, homelessness and PTSD.

Fast Facts

- The jobless rate for veterans of Iraq and Afghanistan is currently 11.2 percent. The national average is 9.8 percent.
- Nearly 40 percent of women veterans are employed in management and professional occupations, with another 33 percent working in sales and office jobs. These proportions were virtually the same as those for female non-veterans.
- States with the largest number of women veterans are California, Texas, Florida, Virginia, and Georgia.
- The Department of Veterans Affairs projects the number of women utilizing health care services is likely to double in next 2-4 years
- Women veterans who use the VA are younger than men, averaging 49.5 years compared to 61 years. Eighty-five percent of Iraq and Afghanistan women veterans are under 40.

Source: Department of Veterans Affairs, USA Today, BPW Foundation

Quick Look

- Senate Committee Passes Health Care Reform Bill. On October 13, the Senate Finance Committee approved a health care reform bill after considering over 100 amendments. Finance Chair Sen. Max Baucus (D-MT) worked hard to craft a bill that would gain some Republican support and was able to win over one Republican - Sen. Olympia Snowe (ME). The Congressional Budget Office said the bill would reduce the deficit and provide for health insurance coverage for 94 percent of all Americans. Next, the Finance Committee and HELP Committee bills will have to be melded together and then considered on the Senate floor.
- Work, Family and ... Health. At a Congressional Briefing on October 13, the Work, Family and Health Network released a study on how companies might be able to keep their employees healthier, engaged in their work, more productive, and less likely to quit. The study notes that family friendly workplace polices can improve the health of employees and their families, and may increase productivity and job satisfaction.

**THANK YOU TO THE SPONSORS
FOR THE WOMEN'S EXPO!**

Shandi Hertz, Alpine Therapeutic
Massage
Child Care Connections
Carol Scott
Sally Babcock, Whitepine Counseling
Andra Spurr, Zone 4 Magazine
Tiffani Leigland, Montana Travel
Kris Zimmermann, Energy
Healing/Diamond Dowsing/Feng Shui

**And...THANK YOU TO THE
SPONSORS FOR OUR LAST
SOCIAL!**

Marlene Ostby, Ostby Orthodontics
Tiffany Leigland, Montana Travel
Andra Spurr, Zone 4 Magazine
Lindsey VanHemelryck
Penny Walker, Sr. Mary Kay Cons.
Rayna Stewart, Ridge Spa
Annie Awe, Ridge Spa

**Announcing the beginning
of Collin's Coalition**

A Non-Profit for Positive Change
Promoting Safe Bicycle
Transportation and Sustainable
Communities...

Collin Keck cared about others,
lived joyfully and always strove to
do his best. In his memory, the
Coalition is striving to make
positive changes; join them in
finding new ways.

For details visit:
www.collinscoalition.com

**Post-Western Blues: An Evening of Songs
and Silliness with Greg Keeler**

On Friday evening, December 4, Greg Keeler,
accomplished musician and poet, will perform
a benefit concert for Hopa Mountain at Elle's
Belles Bakery and Cafe, located at 7 Tai Lane
in Bozeman at 7:30 p.m. The cost of the
concert is \$26, which includes light
refreshments provided by Elle's Belles. All
proceeds will benefit Hopa Mountain.

Greg Keeler's concerts are "laugh out loud
funny." His songs and poems parody life in
the West from the raw edges of trailer parks to
the calypso knowledge of cow colleges, and
from ranch-style machismo and duct tape to
new age neuroses and faxes. Tickets are now
on sale at Cactus Records in Bozeman.

**THANK YOU TO OUR...NEW MEMBERS!!!
Fiscal Year 6/1/09-5/31/10**

Rebecca Behrent, Dreamcoat Design
Tanda Cook, Clearwater Healthcare
Mary Jane DiSanti, Country Bookshelf
Kelly Gaugler, Stockman Bank
Lauren Goedel, S.G. Long & Company
Colleen Herrington, Wittich Law Firms, PC
Laura Hoehn, Sierra Club
Patty Kern, KTVM NBC
Barb Kent, Realty Connection
JoEllen Markovich, Dependant Foundations
Sarah Marshall, Clearwater Healthcare
Kathryn Quinn McBee, Alternative Care Svcs
Melinda Monroe, Red Feather Development
Anne Schlenker, Edward Jones Investments
Jennie VanDyken, MSU Marketing Assn.
Laura Young, Holistic Hand Massage Therapy

**BPW anniversaries this month!
Congratulations to all of you!**

Ann Schrader 2005
Molly Sharp 2007
Heather Jacks 2008

**Bob Britten Quartet
Jazz at the Equinox
November 14, 09 8:00 pm**

Britten is known for his pianistic harmonic
explorations and his original arrangements of
popular fare. How does a jazz version of
California Dreamin sound? You really don't
want to miss this performance by an artist that
definitely deserves attention. Admission is
\$18.00. For advance reservations, call the
Equinox (587-0737).

**NOVEMBER
2009
CALENDAR**

Nov 9 – Board of Directors
Meeting (Exec. Committee
plus Standing Committee
Chairs at American Land Title
Co. 1800 W. Koch, 6:00 PM

Nov 11 – Meeting at Comfort
Inn, 12:00 PM – 1:00 PM, "A
Service Wife's Perspective on
Veteran's Day" by Celia
O'Connor

Nov 12 – Membership
Committee Meeting 5:30 PM,
First National Bank (19th and
Oak). Planning for next
couple months, last meeting
for 2009

Nov 25 – Meeting at Comfort
Inn, 12:00 PM – 1:00 PM,
"Glass is not Trash – how we
kept 218+ tons of trash out of
our landfills", by Triple R
Recycling, Jason & Beth
Schneider

Don't Forget your Colors!

Cat/Griz Football Game
November 21, 2009
1:35 PM

Manufacturing Roundtable/TechAlliance
Tax Saving Tips for 2009 and a View Forward
Stefeni Freese, Anderson ZurMuehlen & Co., P.C.
November 17, 2009 11:45 a.m. Registration and lunch
12:00 - 1:00 p.m. Program
Montana Manufacturing Extension Center
2310 University Way, Building 2

\$15 Prospera Members
\$25 Non-members
(includes catered lunch)

visit prosperabusinessnetwork.org for more info and to register

GET THE WORD OUT!

Advertise on the BBPW Website
www.bozemanbpw.org for only \$10/year!

Check out the following Member Pages, and be sure to use these members' valuable services!

Sally Babcock, Owner - Whitepine Counseling Services PC
Casey Magan, Attorney – Waddell & Wagan Trial Lawyers
Dr. Breana McElgunn, Owner/Naturopathic Physician - Gallatin Valley Natural Medicine
Sydney Rick, Agent – The Prudential Insurance Company of America
Ann Schrader, Business Coach & Consultant – Changing Directions Inc.
Chrissy Frank, Loan Officer – First Security Bank
Dr. Kimberly Maxwell, CEO/Chiropractor – Abundant Health Family Chiropractic
Heather Jacks, Owner – Dust Bunnies
Arison Antonucci-Burns, Realtor/Property Manager – Keller Williams, Above & Beyond Property Management
Marian Steffes, Owner – Bear Creek Respite Care Center
Kris Zimmermann, Energy Healing, Dowsing, Feng Shui Consultant
Lauren Goeddel, Financial Advisor – S.G. Long & Company
Barbara doAmaral, Century 21 Summit Realty

For more info, contact Pat Simmons at psimmons@imt.net
Or Visit www.bozemanbpw.org/memberpageshowto.html

SPONSORS

SUPPORTING OUR COMMUNITY
**BOZEMAN DAILY
CHRONICLE**

<http://bozemandailychronicle.com>



BY CHOICE HOTELS

www.comfortinnbozeman.com



<https://www.firstinterstatebank.com/about/>



www.boreasgroup.us

For a complete list of BBPW's sponsors, go www.bozemanbpw.org

GOT NEWS??

Please send your
newsletter items to me by
November 29th!
Bonnie Anzick,
Corresponding Secretary
(406) 209-3756
banzick@gmail.com

2009-2010 OFFICERS

President:	Sally Larson Babcock	sallybabcock@gmail.com
1 st Vice-President (Issues Mgmt):	Sydney Rick	sydney.rick@yahoo.com
2 nd Vice-President (Membership):	Jennifer Healy, Co-Chair Marlene Ostby, Co-Chair	jhealy@fnbmontana.com marleneostby@gmail.com
Corresponding Secretary (Newsletter):	Bonnie Anzick	banzick@gmail.com
Recording Secretary:	Carol Scott	cscottnepal@msn.com
Treasurer:	Chrissy Frank	chrissyf@ourbank.com

Bozeman BPW

Local – Bozeman BPW www.bozemanbpw.org
State – Montana BPW www.montanabpw.org
National – www.bpwfoundation.org
Become a Fan on Facebook